



Roofing Association of New Zealand presents

2026 Roofing Training Awards

Roofing Trainee of the Year Category

Entry criteria:

1. Entries open to all Vertical Horizontz trainees.
2. Trainees must be currently in a roofing training agreement or have completed a National Certificate in Roofing in the period 1st April 2025 to 31st March 2026.
3. Trainees must have the support of their employer to submit an application.
4. Employers can nominate a trainee, but must get the trainee to complete sections 4-6.
5. Evidence in the form of photographs, references, awards or accolades must accompany the application.
6. All entrants may have their imagery and names used in recognition of being entrants and/or winners.
This may be, but not limited to: industry magazines, websites and social media outlets associated with industry.

Roofing Trainee of the Year entry form:

Trainee first name: _____

Trainee last name: _____

Trainee contact mobile number: _____

Trainee email: _____

Company name: _____

Company contact name: _____

Company physical address: _____

Company contact mobile number: _____

Company contact email: _____

Employer to complete:

Outline a time when the applicant has demonstrated exceptional teamwork:

Describe the applicants learning journey throughout their training. This may outline changes in attitude, technical ability and personal growth:

Why do you recommend the applicant should win this award?

Applicant to complete:

What inspires you to excel in the roofing industry?

What are your goals for the future within the roofing industry?

What do you enjoy the most about being in the roofing industry?

Please attach workplace evidence which can be photos, references, awards or accolades.

Please email to **awards@ranz.co.nz**
Entries close 13th February, 2026



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Roofing Trainee of the Year Judging Criteria

The Roofing Trainee of the Year Award recognises a trainee who demonstrates outstanding commitment, skill development, work ethic, and future potential within the New Zealand roofing industry.

Judging is based solely on the completed application form, employer statements, trainee responses, and supporting evidence (photos, references, awards, workplace examples). No interviews or site visits are conducted.

Judging Categories

1. Growth, Learning & Technical Progress

- Assesses the trainee's learning journey and development throughout their training.
- Progress in technical skills and understanding of roofing practice.
- Evidence of improved workmanship, consistency, and attention to detail.
- Willingness to learn, take feedback, and apply new skills.
- Examples of overcoming challenges or demonstrating resilience.

2. Attitude, Work Ethic & Professionalism

- Looks at how the trainee conducts themselves in the workplace and within their team.
- Reliability, punctuality, and commitment to learning the trade.
- Positive attitude, initiative, and willingness to take responsibility.
- Safe working habits and respect for site protocols.
- Professional behaviour with colleagues, clients, and supervisors.
- Demonstrates emerging leadership qualities, such as stepping up on site, supporting peers, showing initiative, and positively influencing team culture.

3. Teamwork & Communication

- Evaluates how well the trainee contributes to a positive team environment.
- Ability to support others and work collaboratively.
- Examples of stepping up, helping team members, or contributing to team culture.
- Communication skills and willingness to listen, ask questions, and share knowledge.

4. Industry Engagement & Future Potential

- Assesses the trainee's motivation and commitment to a long-term roofing career.
- Aspirations and goals within the roofing industry.
- Understanding of the value of professional roofing practice.
- Interest in continuing education, training, or leadership pathways.
- Clear signs the trainee is developing into a future leader within their crew, company, or the wider roofing industry.



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5. Supporting Evidence & Overall Impression

- Considers the strength and relevance of the evidence provided.
- Quality and clarity of workplace photos or examples of completed work.
- References, awards, or accolades demonstrating reliability or skill.
- How convincingly the submission demonstrates excellence beyond a typical trainee level.
- Completeness and clarity of the application.

General Judging Notes

- Judging is completed in one round.
- The panel will only consider information provided in the application.
- Entries without adequate supporting evidence may score lower.
- Judges assess each trainee on their own merit — not in comparison to their employer's reputation or company size.
- All decisions of the judging panel are final.